

# Aberthin Village Hall

## Equality and Diversity Policy

The Aberthin Village Hall Management Committee recognises that groups and individuals can be discriminated against in society and is committed to securing genuine equality of opportunity in all aspects of its activities.

We recognise that discrimination and victimisation is unacceptable and that it is in the interests of the community that Aberthin Village Hall utilises the skills and enthusiasm of all individuals and groups in the activities of the Hall.

### Policy principles:

1. We will aim to ensure that no volunteer or user of the Hall is discriminated against, either directly or indirectly, on the grounds of age, gender, race, colour, religion, disability, sexual orientation, education, ethnicity, nationality, employment status, political belief or other reason.
2. Our aim is that our volunteers will be representative of all sections of the community and that each volunteer will feel respected and feel included in the Hall's activities and be able to give their best.
3. We want the whole of the community to feel welcome and to partake in the Hall's activities and use the facilities offered by the Hall.
4. We will oppose all forms of unlawful and unfair discrimination or victimisation and will treat all volunteers, Hall users and the community with openness and fairness.

### Our commitment:

- To seek to create an environment in which individual differences and cultural diversity is valued and where no volunteer or user of the Hall feels that their contribution or involvement, however large or small, will not be welcomed.
- To contribute to the reduction of disadvantage and exclusion by promoting accessibility, diversity, participation and equal opportunity in the development of a supportive and inclusive community.

*The successful implementation of this policy depends on the awareness and commitment of all members of the Management Committee and all volunteers who support the activities of the Village Hall. Accordingly, all new members and volunteers shall be made aware of the existence of the policy when first joining and made aware that they will be expected to conform with its requirements.*

*Compliance with this policy will be monitored and reported to the Management Committee on an annual basis.*

Name: Roy Wiles  
Position: Chair of the Management Committee  
Date: September 2013